

2025 SHRM Northern California Annual Conference (Monterey, CA)
October 5-7, 2025
Schedule at a Glance

Start Time	End Time	Activity
SATURDAY, OCTOBER 4, 2025		
8:00 AM	5:00 PM	Pre-Conference Seminar (Additional Fee)
SUNDAY, OCTOBER 5, 2026		
8:00 AM	8:30 AM	Pre-Conference Workshop Breakfast
9:00 AM	12:00 PM	Pre-Conference Workshop (Additional Fee)
1:15 PM	1:45 PM	First Time Attendee Welcome
1:30 PM	4:00 PM	Exhibitors Check in and Move In
2:00 PM	3:00 PM	Concurrent Sessions
3:00 PM	3:15 PM	Transition Break
3:15 PM	4:15 PM	Concurrent Sessions
4:00 PM	6:30 PM	NorCal Marketplace (Expo) Open
4:15 PM	4:30 PM	Transition Break
4:30 PM	5:30 PM	Opening General Session
5:30 PM	6:30 PM	Opening Networking Reception
MONDAY, OCTOBER 6, 2025		
6:30 AM	7:00 AM	Networking Outdoor/Mindfulness Activity
7:30 AM	5:00 PM	Registration Open
7:30 AM	6:30 PM	NorCal Marketplace (Expo) Open
7:30 AM	8:30 AM	Continental Breakfast
7:45 AM	8:15 AM	HR Solution Stage
8:30 AM	9:30 AM	General Session
9:30 AM	10:00 AM	Coffee Break + Expo Open
9:40 AM	10:00 AM	HR Solution Stage
10:00 AM	11:00 AM	Concurrent Sessions
11:00 AM	11:30 AM	Break
11:10 AM	11:30 AM	HR Solution Stage
11:30 AM	12:30 PM	Concurrent Sessions

12:30 PM	2:00 PM	Networking Lunch
1:30 PM	1:50 PM	HR Solution Stage
2:00 PM	3:00 PM	Concurrent Sessions
3:00 PM	3:30 PM	Break
3:05 PM	3:20 PM	HR Solution Stage
3:30 PM	5:00 PM	Afternoon General Session
5:00 PM	6:00 PM	Reception
6:30 PM	7:30 PM	Exhibitor Move out
TUESDAY, OCTOBER 7, 2025		
6:30 AM	7:00 AM	Networking Outdoor/Mindfulness Activity
7:30 AM	10:00 AM	Registration Open
7:30 AM	8:30 AM	Continental Breakfast
7:30 AM	8:30 AM	SHRM Certified Breakfast (Invitation Only)
8:30 AM	9:30 AM	Concurrent Sessions
9:30 AM	10:00 AM	Coffee Break
10:00 AM	11:00 AM	Concurrent Sessions
11:00 AM	11:15 AM	Transition Break
11:15 AM	12:30 PM	Closing General Session